

● U.S. Benefits Overview Notes

Employee Fun, Discounts & Convenience

- A suite of services, events, groups and discount programs to help make Agilent an enjoyable and dynamic place to work.
- Programs include:
 - **Employee networks** for women, working parents, and African-American, Latino, Asian, Indian, gay & lesbian, and hearing-impaired employees.
 - **Commuting alternatives** such as carpool parking and vanpools.
 - **Gift matching** to United Way and universities; and grant opportunities to employee-championed non-profit organizations and colleges.
 - **Volunteer and community service** time allowances.
 - **Recreation leagues**, teams and clubs for activities such as basketball, softball, chess, golf, and soccer.
 - Onsite **fitness centers**, sports facilities and game tables.
 - **Health fairs** and screenings, flu vaccinations, and onsite massages.
 - **Discounts** on movie tickets, theme parks, cars, travel, restaurants, software, electronics, appliances and more.
- Some programs are only available at certain sites.
- Many programs are free.